

## About Tim Harington, CPA

28 years credit union experience
36 years business/consulting experience
Consulted on nearly 1,000 credit union projects
A regular speaker at CUNA and League Conferences, speaking at over 1,000 events
Former Chairman of the Board of successful $\$ 150$ million dollar credit union
Graduate of Gonzaga University


## What is our risk? <br> We are in an inherently risky business. <br> -People walk out with our money and leave us a promise <br> -Interest rates change and test our ability to survive, etc.

## Rule of Capitalism

The "market" compensates investors for accepting higher risk.

- Greater risk=higher rate
- Greater degree of uncertainty = higher the yield should be
- Further into the future one commits = the higher yield the yield should be


# Idea of Asset/Liability Management-ALM 

To manage the:
-Balances/Mix
-Pricing

-Terms (duration or life span) of Assets and Liabilities

Idea of Asset/Liability Management-ALM

Almost could be called:


Loan/Deposit management


## Why?

To consistently and reliably produce the right amount of profit.


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## We need profit...

...to give us the capital we need

## Reasons for Capital?

1. Cushion against risk of future possible losses
2. Provide cushion for future growth and new products
3. Promote public confidence


Are we in the business of eliminating risk?

NO! We're in the business of "Managing Risk."

# We manage risk by managing: <br> - Net Interest Margin (spread) <br> - Net income - Profit <br> - Capital 

## Types of Risk

1. Interest Rate Risk: IRR
2. Credit Risk
3. Liquidity Risk
4. Transaction Risk
5. Compliance Risk
6. Strategic Risk
7. Reputation Risk
8. Concentration Risk
9. Growth Rate Risk

## Interest Rate Risk

The risk of loss due to rising or falling interest rates.

## Interest Rate Risk

Arises when a credit union's assets do not mature or re-price at the same interval as its liabilities

If interest rates change, you need to anticipate what will happen to:

- Net Interest Margin?
- Net Income?
- Capital?


## Interest Rate Risk

At time loan is made:

| Loan rate | $3.50 \%$ |
| :--- | :--- |
| Your COF at time of loan | $\underline{0.50 \%}$ |
| Spread | $\underline{\mathbf{3 . 0 0 \%}}$ |

2 years later, rates rise 220 bp :

| Loan rate | $3.50 \%$ |
| :--- | :--- |
| Your COF at present time | $\underline{2.50 \%}$ |
| Spread | $\underline{\mathbf{1 . 0 0 \%}}$ |

## Interest Rate Risk

| Spread Analysis | 2017 | 2018 | 2019 |
| :--- | ---: | ---: | ---: |
| Interest Income/Avg Assets | $3.25 \%$ | $3.35 \%$ | $3.42 \%$ |
| Interest Expense/Avg Assets | $0.40 \%$ | $0.63 \%$ | $0.81 \%$ |
| Net Interest Margin Spread | $2.85 \%$ | $2.72 \%$ | $2.61 \%$ |
| PLL IAverage Assets | $0.34 \%$ | $0.32 \%$ | $0.40 \%$ |
| Operating Expenses | $3.32 \%$ | $3.29 \%$ | $3.30 \%$ |
| Other Revenues | $1.24 \%$ | $1.25 \%$ | $1.27 \%$ |
| Return on Average Assets | $0.43 \%$ | $0.36 \%$ | $0.18 \%$ |

As market rates rise, Deposit costs (Interest Expense) will probably rise faster than earnings from Loans and Investments (Interest Income). Causing stress on the bottom line (ROA)

## Changing Spreads due to Changing Interest Rates



Interest Rate Risk: Cost of funds rises faster than Yield on Assets


## Causes of Interest Rate Risk Lending

- Fixed rates over long term (eg. Mortgages)
- Changing interest rates
- Terms (life span) of fixed rate loans and shares don't match
- Adjustable rate loans:
$\checkmark$ Floors, ceilings, re-pricing period


## Most Common Cause of Interest Rate Risk

 Fixed Rate, Long-term MortgagesNot all mortgages create the same IR risk. The following cause much less than traditional loans:

- Home equity loans
- HELOCs
- Short-term/balloon mortgages
- Adjustable rate mortgages


## Causes of Interest Rate Risk

## Investments

- Fixed rates over long terms (eg. 10 yr CDs)
- Embedded options (subtle options that can trigger an unfavorable change in the terms of the investment)
- Marketability of investments
-If we need to, can we sell it?


## Measuring Interest Rate Risk

Compare rate sensitivity of the credit union's earning assets to that of its interest-bearing liabilities
-Gap Analysis - Income Simulations
-Net Economic Value (NEV) Calculations
Computer simulations
Shock tests
$\checkmark$ Measuring effect on asset values if interest rates rise or fall 300 basis points

## Gap Analysis

Gap is the difference between the amount of Assets and Liabilities
re-pricing in a given period


| Gap Analysis | Assets | lities |
| :---: | :---: | :---: |
| How items re-price | Short term loans \& investments | Short term or no-term deposits |
|  | Long <br> term <br> loans <br> and <br> invest- <br> ments |  |

## What are short-term Assets?

Loans that turn back into cash soon..say 1 to 3 years

1. Most auto loans
2. Most unsecured loans
3. Credit card balances
4. Many business loans (often set with balloon)
5. Most 'toy' loans
6. Boats, RVs, Motorcycles, ATVs, etc.
7. Many investments
8. Short-term CDs
9. Short-term Treasuries
10. Short-term MBSs

## What are long-term Assets?

Loans that take longer to turn back into cash

1. $7,12,15,30$ year fixed rate mortgage loans
2. LT auto loans
3. LT unsecured loans
4. LT business loans (often set with balloon)
5. Investments with LT maturity
6. LT CDs
7. Some Mortgage Backed Securities (MBS)

## What are short-term Liabilities?

Deposits that reprice quickly. Non-term or shortterm deposits

1. Checking accounts
2. Savings accounts
3. Money market accounts
4. Short-term CDs

## What are long-term Liabilities?

Term deposits. Deposits that don't reprice quickly

1. CD's
2. LT notes payable...though pretty rare


## Gap can be good or bad... ...depending on the direction of interest rates.

Negative gap - more short-term deposits than shortterm loans and investments
>Best with declining rates
Positive gap - more short-term loans and investments than short-term deposits
$>$ Best with rising rates

## Effects of Gap on Profit

Negative GAP (normal for CUs) - Deposits reprice faster than Loans and Investments (cost of funds rise)
(more short-term deposits than short-term loans)

- in rising rate market, unfavorable
- in declining rate market, favorable

Positive GAP - Loans and Investments reprice faster than Deposits (more short term ASSETS than short term LIABILITIES)

- in rising rate market, favorable
- in declining rate market, unfavorable


## Normal Banking Cycle: Negative Gap and Spread



## Perfect Credit Union



## Basic GAP Analysis

E.G. CU $=\mathbf{\$ 2 1 0}, 000,000$ in Assets

Period of Maturities and Repayments

| Rate Sensitive Assets | Up to | 12 to 24 | 24 to 36 |
| :---: | :---: | :---: | :---: |
|  | 12 Months | Months | Months |
| Cash | 4,205,753 | - | - |
| Investments | 45,000,000 | 29,130,869 | 20,000,000 |
| Loans | 35,000,000 | 42,000,000 | 28,175,574 |
| Total RSAs | 84,205,753 | 71,130,869 | 48,175,574 |
| Rate Sensitive Liabilities |  | (RSLs) | (RSLs) |
| Share Drafts | 32,939,448 |  |  |
| Share Savings | 105,835,236 |  |  |
| Money Markets | 21,351,661 |  |  |
| IRAs | 1,000,000 | 3,000,000 |  |
| Share Certificates | 11,000,000 | 6,000,000 | 7,737,062 |
| Total RSLs | 172,126,345 | 9,000,000 | 7,737,062 |
| GAP | $(87,920,592)$ | 62,130,869 | 40,438,512 |
| Cumultative GAP | $(87,920,592)$ | $(25,789,723)$ | 14,648,789 |

## Quantifying Effects of Gap

Multiply Gap percentage by anticipated interest rate change
$\$(87,920,592) / \$ 210,000,000 \times 100=(42) \%$ Gap
Scenario: Rates expected to increase by $1 / 4$ point $(42) \% \times 25 \mathrm{bp}=(0.11) \%$ or 11 bp change.

ROA before $\quad 1.00 \%$
bp change $\quad \underline{0.11 \%}$
ROA after $\quad \underline{0.89 \%}$ or 89 bp

## Net Economic Value: Measuring Interest Rate Risk

Net economic value (NEV) measures the effect of interest rate risk on capital
NEV measures balance sheet's value at a future fixed point in time
NEV = "present value" of Assets - "present value" of Liabilities: The end result is the "present value" of Capital at some point in the future.

Book Value or Current Value:

| Assets - Liabilities | $=$ | Capital | Capital to Assets Ratio |
| :--- | :---: | :---: | :---: |
| $\$ 1,000-\$ 900$ | $=$ | $\$ 100$ | $\$ 100 / \$ 1,000=10.0 \%$ |

Future Value: (after a 3 \% Pt. (300 bp) increase in market rates):
Assets - Liabilities = Capital Capital to Assets Ratio $\$ 940-\$ 900=\$ 40 \quad \$ 40 / \$ 940=4.3 \%$

## Net Economic Value:



## NCUA SHOCK TEST 300 bp RISE IN INTEREST RATES



## MANAGING NET INCOME When interest rates rise

1. Limit additions to the fixed rate mortgage portfolio
2. Don't overreact by slashing operating expenses
3. Maintain or encourage loan growth (will be key)
4. Raise rates paid on member savings slowly
5. Avoid extending investment maturities significantly
6. Manage investment portfolio for return as well as liquidity (don't go out too far)
7. Plan for future interest rate scenarios: ALM software
8. Adjust your thinking to the new market order

## ALM Policy

ALM policy should indicate how much interest rate risk the CUs balance sheet can accommodate in relation to its capital position.

- Each credit union should establish a prudent capital exposure limit and then routinely evaluate whether its interest rate risk exposure is within policy
- Balance sheet limits or portfolio concentration limits for loans and investments should be established

CUs should determine if it can remain adequately capitalized while holding its respective concentration of fixed-rate mortgages or long-term investments if interest rates increase suddenly by 300 basis points.

## ALM Policies and the Mortgage Portfolio

(1) Set firm and well thought out policy limits on the amount of Fixed Rate Mortgages to hold
(2) Write mortgage loans that conform to secondary market standards, even if the credit union intends to hold the loans in portfolio

- Any mortgage pricing strategy should be designed to offer the credit union substantial protection from interest-rate risk
- Retain the servicing of loans sold into the secondary market if volume is sufficient
- Hold only non-assumable mortgages (due-on-sale clauses)
- Use ALM program to monitor and model the effect of changing interest rates and liquidity positions on the credit union's financial condition.
- Make ALM adjustments to reduce the credit union's risk exposure
- Shorten the maturity of investments
- Lengthen the maturity of liabilities
- Maintain adequate liquidity for periods of low savings growth or high loan demand


## ALM Red Flags Per ncua

## High level of long-term assets to total assets

The concern is a high concentration of assets with maturities longer than three years will reduce the credit union's ability to react to changing interest rates and expose it to increased interest-rate risk.

## Declining net interest margin

Indicates either asset yields falling faster than the cost of funds or the cost of funds rising faster than asset yields. Address both IRR concerns and whether the credit union has any options to improve the Net Interest Margin (e.g., raising loan rates or lowering dividends) or increasing fee income as a temporary offset

## ALM Red Flags Per ncua

## Low or declining capital (net worth)

A low level of net worth, or a level of net worth that is not keeping pace with share growth, weakens the credit union 's ability to absorb losses and react to changes.

## Rapid share growth or above market dividends.

Share growth that outpaces the ability to generate sufficient net income reduces the overall strength of the credit union's net worth. Above market rates tend to attract less stable rate-sensitive shares. If the credit union then invests these sensitive deposits in longer-term assets (e.g. real-estate loans), it creates a mismatch of maturities for assets and liabilities that could further increase exposure to IRR.

## Risk Based Lending Report

April 30, 200X

|  | THIS MONTH \$ APPS |  | \% APPS | $\begin{aligned} & \text { \$ APP'D } \\ & \text { \& FUNDED } \end{aligned}$ | $\begin{aligned} & \text { \% APP'D } \\ & \text { \& FUNDED } \end{aligned}$ | $\begin{aligned} & \mid \text { THIS MON } \\ & \text { \# APPS } \end{aligned}$ | $\begin{aligned} & \text { NTH } \\ & \text { \% APPS } \end{aligned}$ | $\begin{array}{\|l\|} \hline \text { \# APP'D } \\ \text { \& FUNDE[ } \end{array}$ | $\begin{array}{\|l\|} \hline \text { \% APP'D } \\ \text { \& FUNDED } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A PAPER | \$ | 325,021 | 29.0\% | \$ 303,353 | 27.0\% | 15 | 22.7\% | 14 | 21.2\% |
| B PAPER | \$ | 121,523 | 10.8\% | \$ 101,269 | 9.0\% | 6 | 9.1\% | 5 | 7.6\% |
| C PAPER | \$ | 415,251 | 37.0\% | \$ 242,230 | 21.6\% | 24 | 36.4\% | 14 | 21.2\% |
| D PAPER | \$ | 225,014 | 20.1\% | \$ 87,505 | 7.8\% | 18 | 27.3\% | 7 | 10.6\% |
| EPAPER | \$ | 35,295 | 3.1\% | \$ | 0.0\% | 3 | 4.5\% | 0 | 0.0\% |
| TOTAL | \$ | 1,122,104 | 100.0\% | \$ 734,357 |  | 66 | 100.0\% | 40 |  |


|  | $\begin{aligned} & \text { IN PORTFOLIO } \\ & \text { \# LOANS } \\ & \hline \end{aligned}$ | \% No. of LOANS | \$ LOANS | \% Amt of LOANS | \$ DELINQ | $\begin{gathered} \hline \text { DELINQ } \\ \% \\ \hline \end{gathered}$ | \$ Net CO | $\begin{gathered} \text { Net CO } \\ \% \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A PAPER | 144 | 43.9\% | \$2,887,569 | 55.0\% | 10,565 | 0.37\% | 11,234 | 0.39\% |
| B PAPER | 66 | 19.9\% | \$1,312,531 | 25.0\% | 7,613 | 0.58\% | 8,987 | 0.62\% |
| C PAPER | 79 | 23.9\% | \$ 787,519 | 15.0\% | 9,844 | 1.25\% | 10,237 | 1.23\% |
| D PAPER | 26 | 7.9\% | \$ 168,004 | 3.2\% | 4,200 | 2.50\% | 5,876 | 3.41\% |
| E PAPER | 15 | 4.4\% | \$ 94,502 | 1.8\% | 4,253 | 4.50\% | 3,324 | 3.90\% |
| TOTAL | 329 | 100.0\% | \$5,250,125 | 100.0\% | 36,475 | 0.69\% | 39,658 | 0.71\% |


|  | Portfolio Yield | Loan Balance |  | nterest <br> ncome | Gross <br> Yield | Admin Costs | \% Net CO | Net Yield |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A PAPER |  | \$2,887,569 | \$ | 74,788 | 2.59\% | 0.20\% | 0.39\% | 2.00\% |
| B PAPER |  | \$1,312,531 | \$ | 64,183 | 4.89\% | 0.40\% | 0.62\% | 3.87\% |
| C PAPER |  | \$ 787,519 | \$ | 57,016 | 7.24\% | 0.80\% | 1.23\% | 5.21\% |
| D PAPER |  | \$ 168,004 | \$ | 15,708 | 9.35\% | 1.50\% | 3.41\% | 4.44\% |
| E PAPER |  | \$ 94,502 | \$ | 14,156 | 14.98\% | 1.80\% | 3.90\% | 9.28\% |
| TOTAL |  | \$5,250,125 | \$ | 225,852 | 4.30\% |  | 0.71\% |  |

# Risk Based Pricing = Sharing <br> Credit Score <br> Loan Rate <br> Charge-offs <br> Admin costs <br> Dealer fee <br> Cost of funds <br> Anticipated net <br> A B C D <br> $\begin{array}{llll}2.5 & 3.6 & 5.3 & 7.9\end{array}$ <br> $\begin{array}{llll}0.4 & 0.6 & 1.2 & 3.4\end{array}$ <br> $\begin{array}{llll}0.2 & 0.4 & 0.8 & 1.5\end{array}$ <br> $\begin{array}{llll}0.3 & 0.3 & 0.3 & 0.3\end{array}$ <br> <div class="inline-tabular"><table id="tabular" data-type="subtable">
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<tr style="border-top: none !important; border-bottom: none !important;">
<td style="text-align: left; border-left: none !important; border-right: none !important; border-bottom-style: solid !important; border-bottom-width: 1px !important; border-top: none !important; width: auto; vertical-align: middle; ">0.2</td>
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<td style="text-align: left; border-right: none !important; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">2.8</td>
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<table-markdown style="display: none">| 0.2 | 0.2 | 0.2 | 0.2 |
| :--- | :--- | :--- | :--- |
| 1.4 | 2.1 | 2.8 | 2. |</table-markdown></div> <br> $1.4 \quad 2.1 \quad 2.8 \quad 2.5$ <br> Compare yield and term to alternative investments 




## TM Transform Inspire Motivate Timothy Harrington, CPA

Timothy P. Harrington, Inc. dba<br>TEAMResources<br>www.forTeamResources.com<br>800-788-9542<br>Tharrington@forTeamResources.com<br>E @TimTeamResource<br>in www.linkedin.com/in/timothypharrington1<br>[ www.TimothyHarrington.net/blog.html

